

Job Specification

Landscape and Environmental Consultant



Location

Warrington/London/Market Harborough (hybrid working)

Contract

Full-time, Permanent

Benefits

Competitive Salary of between £24,000 - £32,500 (dependent on experience)

Generous employer pension contributions

Employee Assistance Programme

Income Protection and Death in Service

Professional Subscriptions

Training and Development Support

Ride to Work scheme

25 days annual leave, plus bank holidays and long service award.

Closing Date

Friday 17th November 2023

About Us

The Environment Partnership (TEP) Ltd is an award-winning environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our offering is based upon our core services: Landscape Management, Environmental Assessment, Landscape Design, Landscape Planning, Town planning, Ecology, Arboriculture, Heritage and GIS. We are ideally situated to deliver these services nationwide from our offices in London, Warrington, Gateshead, Market Harborough and Cornwall. We have seven Directors and over 150 professional and technical staff, who work on a wide range of exciting and challenging projects.

We are a well established, stable and close-knit team. Having achieved steady growth since our establishment in 1997 we now have 36 team members in the Landscape Management team. TEP is a Landscape Institute Registered Practice demonstrating our commitment to high professional standards. The Land Management team routinely works cross-discipline, drawing expertise from Landscape Architects, GIS consultants and ecologists.

We have a strong focus on continual development providing informal and structured training. We support team members through their chosen professional body including encouraging staff to progress through the Landscape Institute's membership levels to obtain Chartered status, for which we offer in-house mentoring on the Pathway to Chartership. We encourage progression, and support our team in developing leadership and management skills.

For more information on the type of work we do, visit: www.tep.uk.com/projects

To Apply

Please apply via [TEP website](http://www.tep.uk.com) or send your CV to recruitment@tep.uk.com

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact recruitment@tep.uk.com

Following review of the CV's, a short list of candidates will be contacted to complete an application form and for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact recruitment@tep.uk.com and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

 [LinkedIn](#)  [Twitter](#)  [Facebook](#)

The Opportunity

Who are we looking for?

We are seeking a highly motivated landscape and environmental consultant who has industry experience; to join our ambitious Land Management team of 36 landscape and estate management professionals. You will have experience in one or more of the following service areas:

- Green and blue infrastructure;
- Soils;
- Conservation management and water security, which may include agronomy.

Based in either our Warrington, Market Harborough or London offices the role will support projects nationally as part of a multi-disciplinary team. The role is suitable for office or 'hybrid working' with time spent working from home in addition to attending our offices.

Our Land Management service is well established, and has always been a core part of our business. The team has grown steadily to deliver a diverse range of projects for a wide client base including government agencies, local authorities, private developers and charitable trusts. Projects range from open space assessments and green infrastructure strategies; to landscape management plans; habitat and conservation management including soils and water security; and site and contract management. We work cross discipline with other teams providing valuable experience across TEP. We are at an exciting stage in developing new workstreams around water security, soils and sports which this role will support.

Role and Requirements

The role requires an individual who is passionate and enthusiastic about landscape and the role it plays now and in the future. You will be a strong advocate of the importance and value of landscape and the multiple benefits it brings to people, place and nature and delivering on Government's vision for net zero.

As a Landscape and Environmental Consultant you will be welcomed into our friendly and supportive team where you will continue to develop skills in:

- Landscape management and maintenance plans;
- Open space assessments & green/blue infrastructure studies;
- Community and Stakeholder Engagement;
- Urban Greening Factor and Biodiversity Net Gain;
- Water security consultancy;
- Soils and agronomy; and
- Regenerative agriculture and conservation management.

The successful candidate will be expected to travel to sites, including staying overnight at different locations, to meet the requirements of projects.

Qualifications

- ❖ Degree, Foundation Degree or equivalent in landscape, environmental, geography or other appropriate qualification [E]
- ❖ Membership of, or ability to work towards membership to a relevant professional body e.g. LI / CIWEM / IEMA / CIEEM / BALI) [D]

Experience & Knowledge

- ❖ Awareness of local and national environmental and planning policy [D]
- ❖ Awareness of water security and conservation management [D]
- ❖ Awareness of landscape management and maintenance plans [D]
- ❖ Understanding of landscape maintenance contracts and management of contractors [D]
- ❖ Computer literacy in MS Office [E]
- ❖ Strong verbal and written communication skills [E]
- ❖ Basic understanding of CAD/GIS [D]

Attributes

- ❖ Attention to detail [E]
- ❖ Uphold high standards [E]
- ❖ Willingness to learn [E]
- ❖ Time management [E]
- ❖ A strong team player [E]
- ❖ Adaptability [E]
- ❖ Full UK driving licence [E]

E – Essential

D – Desirable (training and support will be given to help you attain these in your first year with us)