

Job Specification

Senior or Principal Landscape Manager



Location

Gateshead with potential to discuss secondary office or home working arrangements.

Contract

Full-time, Permanent.

Benefits

Competitive Salary of between £31,000-£42,000 dependant on experience.

Generous employer pension contributions

Employee Assistance Programme

Income Protection and Death in Service

Professional Subscriptions paid

Training and Development Support

Ride to Work scheme

25 days annual leave, plus bank holidays and long service award.

Closing Date

23.02.2024

About Us

The Environment Partnership (TEP) Ltd is an award-winning environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our offering is based upon our core services: Landscape Management, Ecology, Arboriculture, Planning, Environmental Assessment, Heritage, Landscape Design and GIS. We are ideally situated to deliver these services nationwide from our offices in Warrington, Gateshead, Market Harborough, London and Cornwall. We have six Directors who run the company and over 155 professional and technical staff, who work on a wide range of exciting and challenging projects.

As an environmental consultancy, we have a responsibility to help shape the world around us through our work, to benefit communities now and in the future. Our workplace is a friendly and caring environment. We are professional but not corporate, guided by our values of being Honest, Supportive, Passionate, Forward-looking and Enterprising.

We are a well-established, stable and close-knit team. Having achieved steady growth since our establishment in 1997 we now have 36 team members in the Land Management team. TEP is a Landscape Institute Registered Practice demonstrating our commitment to high professional standards. We work cross-discipline drawing expertise from Landscape Architects, GIS consultants and ecologists.

We have a strong focus on continual development providing informal and structured training. We encourage staff to progress through the Landscape Institute's membership levels and to obtain Chartered status. We encourage progression and support our team in developing leadership and management skills.

For more information on the type of work we do, visit: www.tep.uk.com/projects



To Apply

Please apply via TEP website or send your CV to recruitment@tep.uk.com

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact recruitment@tep.uk.com

Following review of the CV's, a short list of candidates will be contacted to complete an application form and for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact recruitment@tep.uk.com and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:



The Opportunity

Who are we looking for?

We are looking for a Senior or Principal Landscape Manager who can lead and deliver complex landscape management projects. The successful candidate will be a Chartered Landscape Manager (CMLI) or someone close to sitting the Pathway to Chartership exam, ideally with 5 or more years' experience. The successful candidate will join TEP's Land Management team ideally based in our Gateshead office. For exceptional candidates we are open to discussions around where the role is based. The role is suitable for office or 'hybrid working' with time spent working from home in addition to attending the office. The successful candidate will also be required to attend site as part of this role.

Role and Requirements

We are looking for a candidate with a strong background in landscape management who can proactively help clients to deliver their projects, providing consistent professional advice, with a proven ability to deliver. You will have experience in co-ordinating complex projects and be able to demonstrate a working knowledge of legislation in respect of landscape management. You will have experience in liaising with contractors and signing off contractor RAMS, as well as administering contracts.

Our Land Management Team lead on delivery of the Homes England Estates Management Services Framework (EMSF).

The successful candidate will be allocated a portfolio of sites owned by Homes England, working with clients to ensure successful delivery of a range of estate management services. Sites include greenfield land, woodlands, brownfield land and vacant building complexes such as former hospitals of over 6,600ha of land. You will work with a team of highly skilled consultants to inspect, record, procure and manage works to completion to mitigate risk.

You will work alongside colleagues to deliver services to a wide range of other clients ranging from the private to third sectors. Works will include, but not be limited to landscape management plans, habitat works in relation to Biodiversity Net Gain, and strategies. The role will involve service development and growth of land management services in the North East. You will be a team player with good communication skills and will be expected to develop strong relationships with clients and contractors. You will be required to help mentor and develop junior staff and will be supported by the wider team to develop workstreams within the land management team.

Qualifications

- ❖ Degree, Foundation Degree or equivalent landscape, environmental, geography, estates and/or property management or other appropriate qualification.
- ❖ Chartered Member of the Landscape Institute and/or other relevant professional body or working towards Chartership.

Knowledge & Experience

- ❖ Strong organisation and record keeping skills.
- ❖ Detailed knowledge of Contract Administration and procurement
- ❖ Demonstrable project management experience with excellent analytical and problem-solving skills.
- ❖ Thorough knowledge of legislation, policy and the UK Planning system
- ❖ Ability to provide consistent professional advice on matters relating to landscape management to assist clients and other technical disciplines.
- ❖ Strong communication skills and confident in presentation.
- ❖ Provides consistent professional advice to support clients.
- ❖ Practical on-site experience including liaison with contractors.
- ❖ Computer literacy in MS Office.

Attributes

- ❖ Self-motivated and interested in business development.
- ❖ Able to prioritise and manage workload to meet deadlines and deliver projects within budget.
- ❖ Show attention to detail, uphold high standards and demonstrate good judgement.
- ❖ Ability to confidently represent TEP at project meetings, presentations and consultation meetings.
- ❖ A strong team player with the ability to support team members.
- ❖ Adaptability and innovation.
- ❖ Full UK driving licence.