

Job Specification

Senior/Principal Landscape Architect



Location

Warrington (Hybrid)

Contract

Full-time, Permanent. Part time will be considered.

Benefits

Competitive Salary
Contributory Pension
Health and Wellbeing Programme
Ongoing CPD
Professional Subscriptions Paid
Please view our benefits brochure [here](#).

About Us

The Environment Partnership (TEP) Ltd is an award-winning environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our offering is based upon our core services: Planning, Environmental Assessment, Ecology, Heritage, Landscape Design, Urban Design, Landscape Management, GIS and Arboriculture. We are ideally situated to deliver these services nationwide from our offices in Warrington, Gateshead, Market Harborough, London and Cornwall. We have seven Directors who run the company and over 145 professional and technical staff, who work on a wide range of exciting and challenging projects.

As an environmental consultancy, we have a responsibility to help shape the world around us through our work, to benefit communities now and in the future. Our work is important to us and is underpinned by our core values, values that build upon the original thinking of our company's founders. At TEP we aim to be:

- ❖ Forward-Looking
- ❖ Responsible
- ❖ Enterprising
- ❖ Supportive
- ❖ Honest
- ❖ Passionate

For more information on the type of work we do, visit: www.tep.uk.com/projects

To Apply

Please apply via the TEP website or send your CV and cover letter to recruitment@tep.uk.com

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact recruitment@tep.uk.com

Following review of the applications, a short list of candidates will be contacted for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact recruitment@tep.uk.com and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

[in LinkedIn](#) [Twitter](#) [Facebook](#)

The Opportunity

Who are we looking for?

We are looking for a motivated and experienced Senior or Principal Landscape Architect to join our Design team in Warrington. We will also consider experienced Landscape Architects at Consultant level. This is an opportunity to work with a wide range of in-house professionals on projects which combine the skills of ecologists, arboriculturalists, land managers and landscape planners alongside those of our friendly and talented design team.

We have a broad range of clients across the UK working on a variety of projects through all RIBA work stages. We have built a strong reputation for delivering high quality schemes for urban public realm, residential and commercial development, historic landscapes, parks and open spaces. This has recently included Eden North, Longford Park HLF restoration in Manchester, Aston Villa FC stadium public realm, Rhyl town centre public realm and green infrastructure interventions in Conwy. We are continually developing our work across other sectors and the right candidate for this job will play an active role in winning new work, as well as leading on project delivery.

Role and Requirements

As an experienced Landscape Architect, you will have gained at least four years' experience in private practice or the public sector, be lateral thinking, confident in your ability to lead and co-ordinate design projects and have the confidence to mentor and enthuse less experienced staff.

You will be expected to develop strong relationships with clients and colleagues, trusted to deliver high quality work and to monitor project programmes and budgets.

You will work collaboratively to design schemes which deliver nature-based solutions for climate change, such as Biodiversity Net Gain, SuDS, urban greening and ecological and arboricultural mitigation.

You will be a team player with strong design skills; versatile and able to collaborate effectively with other professionals.

You will be able to confidently meet and present ideas to clients and stakeholders. You will be a good communicator, able to hold your ground in project team meetings and experienced in co-ordinating with other disciplines.

You will be proficient at report writing, and with strong drafting and graphic skills. You will be highly proficient in AutoCAD, Adobe Creative Suite and be confident in your ability to communicate design ideas in 2D and 3D. Experience with Autodesk Revit and in delivering BIM compliant projects is desirable.

The role is suitable for office or hybrid working with at least 40% of contracted hours spent working from our office in Warrington.

Qualifications

- ❖ Degree in Landscape Architecture
- ❖ Chartered Member of the Landscape Institute

Skills and Experience

- ❖ A lateral thinker experienced in the delivery of design projects adopting a positive attitude towards problem solving
- ❖ Leading projects, managing people and budgets, ensuring work is delivered on time and to a high standard
- ❖ Identifying opportunities for new work, and willing to prepare fee quotes, some of which require co-ordination with other TEP services
- ❖ Building and maintaining relationships with clients; providing timely and accurate advice
- ❖ Overseeing the work of others and offering guidance and expertise; mentoring junior staff
- ❖ Undertaking business management tasks and supporting the delivery of TEP's Business Plan
- ❖ Strong communication skills and confident in on-line and face to face presentation
- ❖ Sound, up to date knowledge and application of relevant environmental legislation, the UK planning system, published design guidance and best practice

Attributes

- ❖ A passion for delivering sustainable, joyful and purposeful landscapes which support nature recovery and will enhance the lives of people
- ❖ A team player, eager to engage and contribute to a multi-disciplinary office of professionals
- ❖ Show attention to detail, uphold high standards and demonstrate good judgement.
- ❖ You will be creative, knowledgeable and thoughtful, willing to innovate and explore new ideas
- ❖ Convey a positive attitude to colleagues and clients and help develop similar behaviour in others
- ❖ Share TEP's values and be willing to promote them