

Job Specification

Senior or Principal Land and Estates Manager



Location

Gateshead with potential to discuss secondary office or home working arrangements for exceptional candidates.

Contract

Full-time, Permanent.

Benefits

Competitive Salary of between £31,000-£42,000 dependant on experience.

Generous employer pension contributions

Employee Assistance Programme

Income Protection and Death in Service

Professional Subscriptions paid

Training and Development Support

Ride to Work scheme

25 days annual leave, plus bank holidays and long service award.

Closing Date

08 April 2024

About Us

The Environment Partnership (TEP) Ltd is an award-winning environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our offering is based upon our core services: Landscape Management, Ecology, Arboriculture, Planning, Environmental Assessment, Heritage, Landscape Design and GIS. We are ideally situated to deliver these services nationwide from our offices in Warrington, Gateshead, Market Harborough, London and Cornwall. We have 6 Directors who run the company and over 160 professional and technical staff, who work on a wide range of exciting and challenging projects.

As an environmental consultancy, we have a responsibility to help shape the world around us through our work, to benefit communities now and in the future. Our workplace is a friendly and caring environment. We are professional but not corporate, guided by our values of being Honest, Supportive, Passionate, Forward-looking and Enterprising.

We are a well-established, stable and close-knit team. Having achieved steady growth since our establishment in 1997 we now have 34 team members in the Land Management team. TEP is a Landscape Institute Registered Practice demonstrating our commitment to high professional standards. We work cross-discipline drawing expertise from Landscape Architects, GIS consultants and ecologists.

We have a strong focus on continual development providing informal and structured training. We encourage staff to progress through professional memberships levels and to obtain Chartered status. We encourage progression and support our team in developing leadership and management skills.

For more information on the type of work we do, visit:

www.tep.uk.com/projects



To Apply

Please apply via TEP website or send your CV to recruitment@tep.uk.com

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact recruitment@tep.uk.com.

Following review of the CV's, a short list of candidates will be contacted to complete an application form and for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact recruitment@tep.uk.com and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

[in LinkedIn](#) [Twitter](#) [Facebook](#)

The Opportunity

Who are we looking for?

We are looking for experienced Land and Estate Managers who can lead and deliver complex projects in relation to land and vacant property. The successful candidate will join TEP's Land Management team ideally based in our Gateshead office. For exceptional candidates we are open to discussions around where the role is based. The role is suitable for office or 'hybrid working' with time spent working from home in addition to attending the office. The successful candidate will also be required to attend site as part of this role.

Role and Requirements

We are looking for candidates currently working at Senior or Principal grade in the management of land and property, facilities management, health and safety or landscape and environmental management. You will proactively help clients to deliver estate management projects including works of a revenue and capital nature. You will have experience in co-ordinating complex projects and be able to demonstrate a working knowledge of legislation in respect of the management of health and safety, land and property. This role will be ideal for candidates who are looking to progress in their career towards management of a diverse portfolio of clients, contractors and land surveyors.

Work is for a key client Homes England. Their estate currently comprises over 6600ha of land allocated for development and TEP delivers several services, including landscape management, arboriculture, ecology, health and safety, land audit, and engineering, across the estate. Our team of highly skilled consultants inspect, record, procure and manage works to completion to mitigate risks across the land. The portfolio is continually changing with new land assets being acquired that require prompt assessment and subsequent de-risking.

This role entails taking site management responsibility to ensure health and safety compliance, working alongside the client's own Estates Team. Site inspection work is an important component of the role so this should be something you enjoy. You will report to TEP's Principal Land and Estate Managers and to Associate Directors.

The successful candidate will be expected to travel to sites regularly, including occasional overnight stays, to meet the requirements of the Homes England project.

Qualifications

- ❖ We will be interested to hear from applicants with qualifications and experience in land and estate management, environmental management or facilities management.
- ❖ A relevant health and safety qualification such as the NEBOSH National Certificate in Construction Health and Safety or Fire Safety and Risk Management is desirable. Professional qualifications associated with Landscape Institute, Royal Institution of Chartered Surveyors or the Institute of Occupational Safety and Health are also desirable. Training can be provided towards suitable qualifications.

Knowledge & Experience

- ❖ Strong organisation and record keeping skills.
- ❖ Demonstrable project management experience with excellent analytical and problem-solving skills.
- ❖ Knowledge of legislation in relation to the health and safety management of land and property, including environmental management and contract administration.
- ❖ Strong communication skills and confident in presentation.
- ❖ Provide consistent professional advice to support clients.
- ❖ Practical on-site experience including liaison with contractors.
- ❖ Computer literacy in MS Office.

Attributes

- ❖ Self-motivated and interested in business development.
- ❖ Able to prioritise and manage workload to meet deadlines and deliver projects within budget.
- ❖ Show attention to detail, uphold high standards and demonstrate good judgement.
- ❖ Ability to confidently represent TEP at project meetings, presentations and consultation meetings.
- ❖ A strong team player with the ability to support team members.
- ❖ Adaptability and innovation.
- ❖ Full UK driving licence.