



THE
ENVIRONMENT
PARTNERSHIP

Delivering Environmental Resilience & Sporting Quality

www.tep.uk.com

The Nature of a Place

We are experts in the natural and historic environment, creative landscape designers and resourceful planners.

We help shape and manage sustainable, successful places in both the natural and built environment.

Since its establishment in 1997, TEP's focus has been on supporting sustainable development by conserving and enhancing the natural and built environment.

We deliver valuable environmental advice through our core specialisms: Arboriculture, Ecology, Environmental Planning, Green and Blue Infrastructure, GIS Mapping, Historic Environment and Archaeology, Landscape Design and Land Management.

We have great clients in many sectors, including private developers, government agencies, local authorities and charitable trusts.



Landscape wide assessments are made of facilities to identify all ecological and hydrological opportunities. ►

With over **150 staff** dedicated to providing a high-quality and personal service across our five offices, we are ideally placed to support projects **nationwide**.

TEP is an **Investor in People Gold Standard** and operates a quality management system accredited to ISO EN 9001:2015 and a health and safety management system accredited to ISO 45001:2018.

We have a **robust environmental policy** accredited to ISO 14001:2015 and consider the fair-trade aspects of our business. We were the first UK consultancy to be **carbon neutral** under BS PAS2060.

This brochure covers one of TEP's services - **Delivering Environmental Resilience and Sporting Quality**. It contains information about the work that we do, showcases our experience and capability, and gives details of how you can get in touch.

If you have a project to resource, an environmental issue to resolve, or are interested to talk about the next step in your career, please get in touch. We'd love to hear from you.



Delivering Environmental Resilience & Sporting Quality

TEP has strong environmental, landscape and ecological skills, and since its inception in 1997 we have promoted the sustainable design and management of green space and recreation facilities.

More recently we have engaged with the amenity landscape and sport sectors providing advice in water and soils management, conservation and design. Our approach is pragmatic and proactive and we always seek solutions which deliver multiple benefits. We are holistic and creative thinkers.

Our team is led by Gwynn Davies, Associate Land Manager. Gwynn has wide ranging experience including golf course management and agronomic consultancy, working within Europe, the USA and Asia.

He has practical experience in the sports turf, agriculture and grounds maintenance industries, and has undertaken sports surface assessments, analysing and maintaining performance whilst remaining sympathetic to the natural environment. He is rapidly able to identify opportunities for sustainable water management, habitat creation and landscape enhancement; he is a good collaborator and skilled communicator.

Gwynn is supported by TEP's blue and green infrastructure specialists, landscape managers and GIS technicians.

Our unique combination of in-house services puts us at the forefront of consultancy, providing advice and support to the sports sector; helping our clients to realise and maximise the value of sports assets, delivering on their sustainability agenda and creating solutions with long term benefits to the environment.

We offer bespoke Arboricultural management plans encompassing assessments, legislation support, safety inspections and planting.

We offer a multidisciplinary and comprehensive range of services, all of which are accessible to assist clients in their ambitions to become more resilient and sustainable. Our team has significant experience within the sports, landscape and water security sectors at both management and consultancy level. Gwynn is supported by Dr Tom Young, our water security expert, and Emma Hickson, one of TEP's skilled ecologists.

If you are interested in finding out more about our service offering, please contact gwynndavies@tep.uk.com or the team at LMQuotes@tep.uk.com.



Gwynn Davies
BSc (Hons) MBPR FACTS
Associate



Tom Young
MBiolSci PhD NSch
Associate



Emma Hickson
Bsc (Hons) MSc
Ecologist



Our Service Offerings

▶ Integrated land management strategies:

- ▶ Ecological and habitat assessment utilising GIS mapping;
- ▶ Site specific management strategies;
- ▶ Visitor observation surveys;
- ▶ Quality assessments of existing facilities;
- ▶ Site wide Biodiversity Net Gain (BNG) opportunity mapping;
- ▶ Carbon capital potential; and
- ▶ Planning and Heritage support.

▶ Water management strategies and design for sports facilities to mitigate against future legislative changes and climatic challenges:

- ▶ Water sourcing assessments including large-scale landscape harvesting and storage;
- ▶ Integrated drainage infrastructure design that supports water capture for reuse;
- ▶ Water management master planning; and
- ▶ Site specific hydrological modelling.

▶ Support to sports facilities with large-scale landscape and ecological management plans:

- ▶ Arboriculture – trees, woodlands and hedgerows;
- ▶ Ecology - species and habitats;
- ▶ Planning support;
- ▶ Landscape Design; and
- ▶ Project management.

Integrated water management is a key part of any long-term facility management. TEP is a specialist in assessing potential water sources and linking to site-wide landscapes. ▶



Clients & Collaborators

Clubs TEP has worked with, or is currently working with include:



Royal Ashdown Forest Golf Club



Kenilworth Golf Club



Warrington Golf Club



KNARESBOROUGH
GOLF CLUB

Knaresborough Golf Club



Pluviam Environmental



Making Your Vision Reality

Strategic Leisure



Assessments of out-of-play areas and opportunity mapping can help maximise site potential.



Ecological condition and habitat management plans including experience of SSSI can help sites achieve their full potential and possible Biodiversity Net Gain (BNG) benefits.

Our Recent Awards



**Landscape Institute Awards 2022
Winner**
Partnership & Collaboration
Northern Roots



**Landscape Institute Awards 2022
Finalist**
Innovation & Research
Our Rivers Our City



**RTPI Cymru Awards 2021
Highly Commended**
Planning Excellence
Conwy Green Infrastructure Assessment



**Michelmores Property Awards 2021
Winner**
Masterplanning For The Future
Langarth Garden Village



**BALI Awards 2020
Winner**
Hard Landscape Construction
Upton Country Park



**Housing Design Awards 2020
Finalist**
Housing Design Award
South Kilburn Regeneration Project



**Civic Trust Awards 2020
Highly Commended**
Conservation
Llanthony Secunda Priory



**CIRIA Biodiversity Awards 2019
Winner**
Small-Scale Project of the Year
White Lion Nature Reserve



TEP's expertise and skills are recognised through industry awards and accolades. We acknowledge success and are proud of our people and their achievements.

*Sir David Attenborough presenting at the LI Awards 2019, where TEP won the Transforming through Management and Science Award for our project "Charting A Natural Course".
Photograph © Paul Upward Photography*



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