

Job Specification

Consultant/Senior Managing Agents



Location

Gateshead/Market Harborough/Warrington (within reach of)
(Hybrid working – minimum 40% in office; site visits required)

Job Type

Full-time, Permanent (flexible working available)

Salary

Up to £33,000 - £41,500 pa

Benefits

Click [here](#) to see some of our employee benefits

About Us

We are experts in the natural and historic environment, creative landscape designers and resourceful planners. We help shape and manage sustainable, successful places in both urban and rural environments.

Since our founding in 1997, we have focussed on supporting sustainable development through the conservation and enhancement of the natural and built environment.

We offer valuable environmental advice through our core specialisms: Arboriculture, Ecology, Environmental Planning, Green and Blue Infrastructure, GeoSpatial Analysis, Historic Environment and Archaeology, Landscape Design and Landscape Management. With offices in Warrington, Gateshead, Market Harborough, London, and Cornwall, we deliver services nationwide. Our team of over 150 professionals and technical specialists work on a diverse range of exciting and complex projects.

This position is part of our well-established Landscape Management Team, comprising more than 36 dedicated members. As a Landscape Institute Registered Practice, we are committed to high professional standards and the ongoing development of our people. We provide both informal and structured training opportunities, actively encourage career progression, and support leadership and management development.

Our company values are Forward-Looking, Responsible, Enterprising, Supportive, Honest and Passionate. These values are embedded not only in our projects but in how we support professional growth and team development.

For more information on the type of work we do, visit: www.tep.uk.com/projects

To Apply

Please apply via the [TEP website](#) or send your CV and cover letter to recruitment@tep.uk.com.

We also accept videos as part of our application process.

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact recruitment@tep.uk.com

Following review of the applications, a short list of candidates will be contacted for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, or support with the application process please do not hesitate to contact recruitment@tep.uk.com and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

 [LinkedIn](#)  [X](#)  [Facebook](#)  [Instagram](#)

The Opportunity

About the Role

This role plays a critical part in ensuring our primary client (Homes England) property portfolios are safe, compliant, and well-maintained through detailed inspections and collaborative risk management.

What you'll be doing

- Conduct regular site inspections in line with client policy and RICS safety standards;
- Complete risk assessments with assigned ratings and escalate critical hazards;
- Produce detailed reports including photos, commentary, and risk-based action points; ensure timely follow-up on actions based on risk severity;
- Liaising with clients and contractors on inspection outcomes, costs, scheduling, and follow-up works;
- Managing relationships with security and maintenance providers;
- Maintaining appropriate PPE and adherence to safety procedures;
- Following company protocols for incident reporting; and
- Participating in training, reflecting on inspection outcomes, and contributing to service and efficiency enhancements.

What we are looking for

- Strong organisational skills to manage multiple sites and schedules;
- Clear and confident communication with clients and contractors; and
- Good working knowledge of health and safety legislation related to property and land management.

Why join us?

- We are a purpose-driven organisation committed to sustainability, compliance, and responsible property management;
- You would be part of a supportive, knowledgeable team that values collaboration, professional growth, and high standards; and
- Excellent benefits and investment in health and wellbeing.

Qualifications

- ❖ We welcome applicants with experience or qualifications in land and estate management, environmental management, or facilities management. A health and safety qualification—such as the NEBOSH Certificate in Construction or Fire Safety—is desirable, as are professional memberships with the Landscape Institute, RICS, or IOSH.

Attributes

- ❖ Leadership skills in delivering complex projects.
- ❖ Thorough knowledge of legislation in relation to the health and safety management of land and property, including environmental management and contracts.
- ❖ Demonstrable project management experience with excellent analytical and problem-solving skills.
- ❖ Team management and personnel mentoring experience.
- ❖ Strong communication skills and confident in presentation.
- ❖ Provision of consistent professional advice to support clients.
- ❖ Practical on-site experience including liaison with contractors.
- ❖ Hold a full UK driving licence.
- ❖ Computer literacy in MS Office, Excel, Word and Outlook.
- ❖ Self-motivated and interested in business development.
- ❖ Able to prioritise and manage workload; manage others to meet deadlines and deliver projects within budget.
- ❖ Showing attention to detail, upholding high standards and demonstrating good judgement.
- ❖ Able to confidently represent TEP at project meetings, presentations and consultation meetings.
- ❖ A strong team player with the ability to motivate team members.
- ❖ Adaptability and innovation.