

# Job Specification

## Graduate Landscape Manager



### Location

Warrington/Gateshead/Market Harborough/London

### Contract

Full-time, Permanent

### Benefits - for more information, click [here](#)

Competitive Salary  
Flexible and Hybrid Working  
Professional subscriptions  
Health & wellbeing support including GP services  
Employee Assistance Programme

## About Us

The Environment Partnership (TEP) Ltd is an award-winning environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our offering is based upon our core services: Planning, Environmental Assessment, Ecology, Heritage, Landscape Design, Landscape Management, GIS and Arboriculture. We are ideally situated to deliver these services nationwide from our offices in Warrington, Gateshead, Market Harborough, London and Cornwall. We have seven Directors who run the company and over 160 professional and technical staff, who work on a wide range of exciting and challenging projects.

We are a well-established, stable and close-knit team. Having achieved steady growth since our establishment in 1997 we now have over 36 team members in the Landscape Management team. TEP is a Landscape Institute Registered Practice demonstrating our commitment to high professional standards.

We have a strong focus on continual development providing informal and structured training. We encourage staff to progress through relevant professional institutes including the Landscape Institute's membership levels and to obtain Chartered status. We encourage progression and support our team in developing leadership and management skills.

For more information on the type of work we do, visit:

[www.tep.uk.com/projects](http://www.tep.uk.com/projects)

## To Apply

Please apply through the website [here](#), or send your CV and cover letter to [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com) and they will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

 [LinkedIn](#)  [Twitter](#)  [Facebook](#)

# The Opportunity

## Who are we looking for?

We are seeking a highly motivated landscape management graduate or other appropriate qualification (countryside, estates, geography, environmental), who is either recently graduated or has some industry experience; to join our ambitious Land Management team of over 40 landscape and estate management professionals.

Based in either our Warrington, Market Harborough, Gateshead or London office, the role will support projects nationally. The role is suitable for office or 'hybrid working' with time spent working from home in addition to attending our offices.

Our Land Management service is well established and has always been a core part of our business. The team has grown steadily to deliver a broad range of projects for a diverse client base including government agencies, local authorities, private developers and charitable trusts. Projects range from open space assessments and green infrastructure strategies; to landscape, habitat and conservation management plans; and site and contract management. We work cross discipline with other teams providing valuable experience across TEP.

## Role and Requirements

The role will involve working in a supporting role as part of a multi-disciplinary team delivering Land Management projects, to a diverse client base. The role requires an individual who is passionate and enthusiastic about landscape and the role it plays now and in the future.

You will be a strong advocate of the importance and value of landscape and the multiple benefits it brings to people, place and nature and delivering on Government's vision for net zero.

As a Graduate Landscape Manager you will be welcomed into our friendly and supportive team and develop skills in:

- Landscape and habitat management and maintenance plans;
- Open space assessments & green infrastructure studies;
- Invasive non-native species;
- Contract procurement and management;
- Landscape audits; and
- Community and stakeholder engagement.

The successful candidate will be expected to travel to sites, including staying overnight at different locations from time to time, to meet the requirements of projects.

TEP advocates professional development, supporting team members through their chosen professional body.

Qualifications	
❖	Degree, Foundation Degree or equivalent in landscape, environmental, geography or other appropriate qualification.
❖	Student or Associate Member of the Landscape Institute and/or other relevant professional body (e.g. ISEP / CIEEM / CIWEM) or eligible and able to work towards membership.
Experience & Knowledge	
❖	Awareness of local and national environmental and planning policy.
❖	Awareness of landscape and habitat management and maintenance plans (training will be provided).
❖	Understanding of landscape maintenance contracts and management of contractors.
❖	Computer literacy in MS Office.
❖	Strong verbal and written communication skills.
❖	Basic understanding of CAD/GIS.
Attributes	
❖	Attention to detail.
❖	Uphold high standards.
❖	Accuracy and good judgement.
❖	Willingness to learn.
❖	Time management.
❖	A strong team player.
❖	Adaptability.
❖	Full UK driving licence.