

Job Specification

Senior or Principal Landscape Manager



Location

Warrington/Gateshead/Market Harborough/London

Contract

Full-time, Permanent, part time roles would be considered

Benefits - for more information, click [here](#)

Competitive Salary
Flexible and Hybrid Working
Professional subscriptions
Health & wellbeing support including GP services
Employee Assistance Programme

About Us

The Environment Partnership (TEP) Ltd is an award-winning environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our offering is based upon our core services: Planning, Environmental Assessment, Ecology, Heritage, Landscape Design, Landscape Management, GIS and Arboriculture. We are ideally situated to deliver these services nationwide from our offices in Warrington, Gateshead, Market Harborough, London and Cornwall. We have seven Directors who run the company and over 160 professional and technical staff, who work on a wide range of exciting and challenging projects.

We are a well-established, stable and close-knit team. Having achieved steady growth since our establishment in 1997 we now have over 40 team members in the Landscape Management team. TEP is a Landscape Institute Registered Practice demonstrating our commitment to high professional standards.

We have a strong focus on continual development providing informal and structured training. We encourage staff to progress through relevant professional institutes including the Landscape Institute's membership levels and to obtain Chartered status. We encourage progression and support our team in developing leadership and management skills.

For more information on the type of work we do, visit:

www.tep.uk.com/projects

To Apply

Please apply through the website [here](#), or send your CV and cover letter to recruitment@tep.uk.com

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact recruitment@tep.uk.com

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact recruitment@tep.uk.com and they will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

 [LinkedIn](#)  [Twitter](#)  [Facebook](#)

The Opportunity

Who are we looking for?

We are seeking a committed, ambitious and highly motivated Senior or Principal Landscape Manager with a proven ability to lead and co-ordinate complex projects, to join TEP's Land Management team of over 40 landscape and estate management professionals. The role offers an opportunity to work across our teams and offices. We are happy to discuss office location (Warrington, Gateshead, London, Market Harborough).

The role is suitable for office or 'hybrid working' with time spent working from home in addition to attending an office. The role will support our business nationally. TEP's Land Management service is well established and has always been a core part of our business. The team has grown steadily to deliver a diverse range of framework and standalone projects for government agencies, local authorities, private developers and charitable trusts.

Role and Requirements

For the role we are looking for a candidate with a strong background in landscape management who proactively helps clients to deliver their projects, providing consistent professional advice. You will have demonstrable experience in leading and co-ordinating complex projects and be able to demonstrate a thorough working knowledge of legislation and best practice in respect of land management. You will ensure TEP delivers best practice, and keeps abreast of emerging trends

The role involves a range of service, project, and team management responsibilities; working alongside TEP's other lead professionals to deliver TEP's business goals. You will promote the services to clients, stakeholders, professional bodies and fellow consultants. The role requires leadership skills, professionalism, innovation and enthusiasm; and setting high standards for yourself and those around you. The role will involve generating new work through bids and targeted marketing, building a network of clients. Projects may include but are not limited to:

- Leading and producing management plans for a range of applications including;
- Providing management of a sensitive landscapes including parks and historic spaces or high value amenity space;
- Contract procurement and administration;
- Advice to strategic landowners;
- Green space auditing contributing to projects such as open space assessments;
- Green and blue infrastructure;
- Invasive non-native species advice; and
- Biodiversity Net Gain.

You will be asked to mentor and develop staff in the team including highlighting opportunities and delivering training necessary to deliver and develop the service.

Qualifications

- ❖ We will be interested to hear from applicants with Degree, Foundation Degree or equivalent in Landscape Management or a related Environmental discipline.
- ❖ Chartered member of the Landscape Institute or other relevant professional body.

Experience & Knowledge

- ❖ In landscape management sector including contract administration, costs and budgets.
- ❖ Proven leadership skills in delivering complex projects and working in multi-disciplinary teams.
- ❖ Thorough knowledge of legislation, policy and best practice relevant to the role.
- ❖ Ability to provide consistent professional advice on matters relating to landscape management to assist clients and other technical disciplines.
- ❖ Working with a range of corporate, community and private sector clients and/or stakeholders.
- ❖ Project management skills with excellent analytical and problem-solving skills.
- ❖ Strong communication skills and confident in presentation.
- ❖ People management skills including line management experience
- ❖ Hold a full driving licence.
- ❖ Have computer literacy in MS Office, Excel, Word and Outlook.

Attributes

- ❖ Are self-motivated and interested in business development.
- ❖ Ability to prioritise and manage workload; manage others to meet deadlines and deliver projects within budget.
- ❖ Show attention to detail, uphold high standards and demonstrate good judgement.
- ❖ Ability to confidently represent TEP at project meetings, presentations and consultation meetings
- ❖ To be a strong team player with the ability to motivate and mentor junior team members.
- ❖ Adaptability and innovation