

# Job Specification

## Arboricultural Consultant



### About Us

We are experts in the natural and historic environment, creative landscape designers and resourceful planners, dedicated to shaping sustainable, successful places in both urban and rural settings.

Since its establishment in 1997, TEP's focus has been on supporting sustainable development by conserving and enhancing the natural and built environment. We deliver valuable environmental advice through our core specialisms: Arboriculture, Ecology, Environmental Planning, Green and Blue Infrastructure, GeoSpatial Analysis, Historic Environment and Archaeology, Landscape Design and Landscape Management.

We have great clients in many sectors, including private developers, government agencies, local authorities and charitable trusts. We also sit on framework panels for the Royal Parks, Anglian Water, United Utilities, the Land Trust, and National Churches Trust Framework.

Our workplace is a friendly and caring environment. We are professional but not corporate; guided by our values, we are Honest, Supportive, Passionate, Forward-looking and Enterprising.

All of TEPs arboriculturists are members of the Institute of Chartered Foresters demonstrating our commitment to high professional standards and delivery of the best outcomes for trees and woodland. We were the proud winners of the Pro Landscaper 'Arboriculture Company' award last year, celebrating the achievements of a collaborative team dedicated to best practice and sustainability.

We have a strong focus on continual development providing informal and structured training. We encourage staff to progress through the ICF membership levels and to obtain Chartered status. We encourage progression and support our team in developing leadership and management skills.

### Location

Market Harborough or Home Working (Midlands)

### Job Type

Full-time, Permanent. Part time may be considered

### Salary

Competitive, based on your skills and experience

### Benefits

Click [here](#) to see some of our great employee benefits

**Closing Date** - Friday 28th November 2025

### To Apply

Please apply via the [TEP website](#) or send your CV and cover letter to [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

Following review of the applications, a short list of candidates will be contacted for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, or support with the application process please do not hesitate to contact [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com) and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

[LinkedIn](#)   [X](#)   [Facebook](#)   [Instagram](#)



# The Opportunity

## About the Role

The role sits within and is supported by our 13 strong team of Arboricultural consultants, working alongside colleagues based in Warwickshire and Leicestershire. You will have the opportunity to provide support to and further your career in all aspects of private sector Arboricultural consultancy.

The role will include the undertaking of BS 5837 surveys, risk assessments and population management, with the opportunity to promote and develop these services. You will produce a suite of written, and CAD based reports for projects that are helping shape the UK's housing, road, rail and energy infrastructure. You will also be involved in veteran tree, historic landscape and tree population management.

You will take an active role in helping expand TEP's current Arboricultural offering to new clients, as well as exploring new avenues of work and service development. You will be part of a collaborative team who seek to improve the standard of tree care and promotion through our work and activity.

Our office is in Market Harborough (near Leicester) but we would be open to discussing alternative working arrangements, as well as the opportunity to visit TEP's other offices as project, social events or training priorities dictate.

## What we're looking for

We are looking for an experienced arboriculturist to help deliver our existing work in the Midlands and contribute to our ambition for growth in the region.

We are seeking a committed professional who can demonstrate the application of BS 5837 and tree risk assessment and who takes a pro-active and positive approach to project leadership.

We need someone who is versatile and experienced in collaborating with a range of other professionals; someone who enjoys developing professional relationships with clients, acting as the day-to-day contact, and trusted to deliver high quality work.

## Who You'll Be Working With

TEP provides a wide range of services to public, private and charity sector clients. We also sit on framework panels for the Royal Parks, Natural England, Anglian Water and Severn Trent Water. You can expect to be involved with projects of varying size or complexity; from domestic tree inspections and tree hazard evaluation up garden villages and national infrastructure projects.

In the last 12 months we have undertaken volume work for The Land Trust, Forestry Commission, Crystal Palace Park, English Heritage, volume housing builders and Yorkshire Sculpture Park. We are also working to produce strategic tree management documents for Preston Council and Natural England.

## Attributes

- ❖ Self-motivated, able to manage a busy and varied workload.
- ❖ Able to work independently and work collaboratively with other professionals.
- ❖ Excellent attention to detail, honesty, uphold high standards, demonstrate good judgement and delivery of work on time and within budget.
- ❖ Ability to check and refine work produced by others and help develop the skills of colleagues in the ecology team.
- ❖ Hold a full driving licence and have access to a vehicle.

## Qualifications

- ❖ We would be interested to hear from applicants with level 4 qualifications or above in arboriculture or a related discipline and who are Chartered or eligible for Chartered with the ICF.
- ❖ LANTRA Professional Tree Inspector accreditation is desirable but not essential.

## Knowledge & Experience

- ❖ A minimum of 2 years in the Arboricultural sector.
- ❖ Demonstrable experience of tree inspection and management.
- ❖ Have a working familiarity with BS 5837:2012 and demonstrate a range of associated reporting.
- ❖ Can demonstrate experience of project management skills and experience of providing consistent, professional advice with an ability to communicate effectively and work collaboratively with colleagues, clients, planners and consulting with regulators.
- ❖ Experience in winning work with new clients or in new markets.
- ❖ Team management and/or mentoring experience is desirable.
- ❖ Competent to undertake CAVAT assessment. Experience of other valuation systems is desirable.
- ❖ Have used a range of Computerised Tree Management Software.