

## Job Specification

### Consultant/Senior Ecohydrology Consultant



#### Location

Warrington/London//Market Harborough

(Hybrid working – minimum 40% in office; site visits required)

#### Job Type

Full-time, Permanent (flexible working available)

#### Salary

Up to £41,500 pa

#### Benefits

Click [here](#) to see some of our employee benefits

## About Us

We are experts in the natural and historic environment, creative landscape designers and resourceful planners. We help shape and manage sustainable, successful places in both urban and rural environments.

Since its establishment in 1997, TEP's focus has been on supporting sustainable development by conserving and enhancing the natural and built environment.

We deliver valuable environmental advice through our core specialisms: Arboriculture, Ecology, Environmental Planning, Green and Blue Infrastructure, GeoSpatial Analysis, Historic Environment and Archaeology, Landscape Design and Landscape Management.

We have great clients in many sectors, including private developers, government agencies, local authorities and charitable trusts.

With over 150 staff dedicated to providing a high-quality and personal service across our five offices, we are ideally placed to support projects nationwide.

Our company values are Forward-Looking, Responsible, Enterprising, Supportive, Honest and Passionate. They are not only applicable to our projects but also underpin how we approach professional development.

For more information on the type of work we do, visit: [www.tep.uk.com/projects](http://www.tep.uk.com/projects)

## To Apply

Please apply via the [TEP website](#) or send your CV and cover letter to [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

Following review of the applications, a short list of candidates will be contacted for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, or support with the application process please do not hesitate to contact [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com) and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

 [LinkedIn](#)  [X](#)  [Facebook](#)  [Instagram](#)

# The Opportunity

## About the Role

TEP's Ecohydrology team is expanding, and we're looking for an ecologist with a passion for water environments. You'll help deliver projects such as SuDS, water reuse, peatland restoration, river rehabilitation and landscape recovery. This role offers flexibility on location, with opportunities to grow your expertise in a supportive, specialist team.

## What you'll be doing

- Provide ecological input and fieldwork support on ecohydrology projects.
- Design and implement habitat creation and restoration schemes.
- Conduct hydrological investigations and ecological surveys.
- Prepare reports, river morphology assessments and BNG metrics.
- Work with stakeholders including landowners, local authorities, and conservation groups.
- Use GIS, hydrology software and modelling to assess habitats.

## What we are looking for

- Applied experience in habitat restoration and freshwater/wetland ecology.
- Knowledge of hydrology, aquatic species conservation and survey techniques.
- Strong report writing and communication skills.
- Understanding of environmental legislation and policy
- Desirable: aquatic species monitoring, water quality assessments, BNG experience.

## Why join us?

- Work on nationally significant water and land restoration projects.
- Flexible working arrangements, including remote options.
- Career development and mentoring in a growing specialist field.
- Supportive, multidisciplinary team culture.

## Attributes

- ❖ Degree in Ecology, Environmental Science, Conservation Biology, or a related field (Master's degree preferred)
- ❖ Interest in wider environmental issues and integrated water, ecological and land management
- ❖ Practical experience in habitat creation, restoration and management projects
- ❖ Strong understanding of hydrology, freshwater ecosystems, wetland ecology, and aquatic species conservation.
- ❖ Proficiency in ecological survey techniques, and data analysis
- ❖ Good report writing skills
- ❖ Knowledge of environmental legislation and conservation policies
- ❖ Good communication and client engagement skills
- ❖ Collaborative, teamworking approach
- ❖ Fieldwork experience with aquatic species monitoring and water quality assessments
- ❖ Experience in undertaking BNG assessments
- ❖ 3-5 years' experience in consultancy or other related professional environment
- ❖ Full UK driving licence desirable