

Job Specification

Consultant or Senior Landscape Architect



Location

London

(Hybrid working – minimum 40% in office; site visits required)

Job Type

Full-time, Permanent (flexible working available)

Salary (inclusive of London Weighting)

£34,000 to £37,500 pa depending on role and experience

Benefits

Click [here](#) to see some of our employee benefits

About Us

We are experts in the natural and historic environment, creative landscape designers and resourceful planners. We help shape and manage sustainable, successful places in both urban and rural environments.

Since its establishment in 1997, TEP's focus has been on supporting sustainable development by conserving and enhancing the natural and built environment.

We deliver valuable environmental advice through our core specialisms: Arboriculture, Ecology, Environmental Planning, Green and Blue Infrastructure, GeoSpatial Analysis, Historic Environment and Archaeology, Landscape Design and Landscape Management.

We have great clients in many sectors, including private developers, government agencies, local authorities and charitable trusts.

With over 160 staff dedicated to providing a high-quality and personal service across our five offices, we are ideally placed to support projects nationwide.

Our company values are Forward-Looking, Responsible, Enterprising, Supportive, Honest and Passionate. They are not only applicable to our projects but also underpin how we manage our business and our approach to professional development.

For more information on the type of work we do, visit: www.tep.uk.com/projects

To Apply

Please apply via the [TEP website](#) or send your CV and cover letter to recruitment@tep.uk.com

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact recruitment@tep.uk.com

Following review of the applications, a short list of candidates will be contacted for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, or support with the application process please do not hesitate to contact recruitment@tep.uk.com and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

 [LinkedIn](#)  [X](#)  [Facebook](#)  [Instagram](#)

The Opportunity

About the Role

This is an exciting opportunity to join our landscape design team in London. We create thoughtful, nature-led designs for urban and natural environments, delivering sustainable, high-quality landscapes that restore natural systems, enrich communities, support regeneration, and promote healthier, more resilient places.

Our work ranges from large-scale landscape strategies and concept design to detailed design and delivery across projects such as:

- parks and country parks
- visitor destinations
- public spaces
- residential and commercial landscapes
- urban greening
- habitat restoration

What you'll be doing

- Developing landscape strategies and designs with the wider team
- Preparing illustrated reports and drawings
- Working collaboratively with internal teams, consultants, and clients
- Attending site visits and project meetings
- Engaging with our in-house specialists, including ecohydrology, arboriculture, ecology and planning.

What we're looking for

- Experience in a UK landscape architecture practice
- A creative designer who can develop and communicate ideas clearly
- Strong interest in the natural environment
- Confident producing graphics and sketch visuals
- Able to write clear, well-structured design reports
- Proficient in Adobe InDesign, Illustrator, and Photoshop
- Competent in AutoCAD; 3D modelling/visualisation desirable
- Good understanding of the UK planning system
- Strong planting knowledge and enthusiasm for resilient landscapes

Why join us?

- We are a supportive and inclusive team, focused on collaboration and high standards
- Ongoing learning and development through CPD and mentoring
- Excellent company benefits and a strong commitment to your wellbeing.

Your Attributes

- ❖ Relevant qualifications in landscape architecture or design
- ❖ Membership of the Landscape Institute
- ❖ Experience in a UK landscape architecture practice
- ❖ Creative designer
- ❖ Interest in the natural environment
- ❖ Knowledge of trees and planting
- ❖ Confident in visual and graphic communication
- ❖ Self motivated, adaptable, and a team player
- ❖ Comfortable presenting to a range of audiences
- ❖ Clear written communication skills for well-structured reports