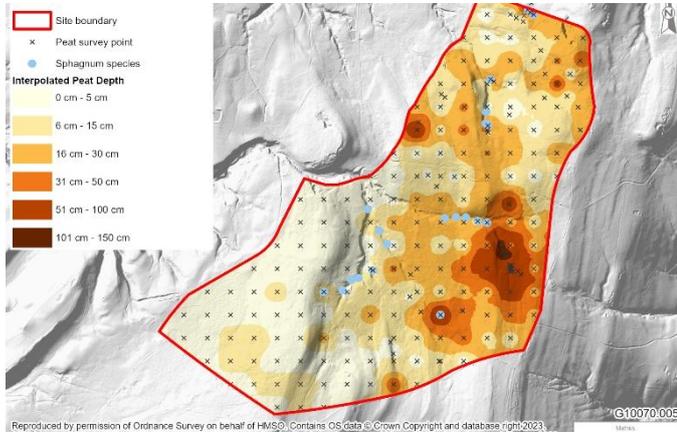


Job Specification

Senior Geospatial Consultant



Location

Warrington/London/Market Harborough
 (Hybrid working – minimum 40% in office; site visits required)

Job Type

Full-time, Permanent (flexible working available)

Salary

Up to £41,500 pa

Benefits

Click [here](#) to see some of our employee benefits

About Us

We are experts in the natural and historic environment, creative landscape designers and resourceful planners. We help shape and manage sustainable, successful places in both urban and rural environments.

Since its establishment in 1997, TEP's focus has been on supporting sustainable development by conserving and enhancing the natural and built environment.

We deliver valuable environmental advice through our core specialisms: Arboriculture, Ecology, Eco-Hydrology, Environmental Planning, Green and Blue Infrastructure, Geospatial Analysis, Historic Environment and Archaeology, Landscape Design and Landscape Management.

We have great clients in many sectors, including private developers, government agencies, local authorities and charitable trusts.

With over 150 staff dedicated to providing a high-quality and personal service across our five offices, we are ideally placed to support projects nationwide.

Our company values are Forward-Looking, Responsible, Enterprising, Supportive, Honest and Passionate. They are not only applicable to our projects but also underpin how we approach professional development.

For more information on the type of work we do, visit: www.tep.uk.com/projects

To Apply

Please apply via the [TEP website](#) or send your CV and cover letter to recruitment@tep.uk.com

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact recruitment@tep.uk.com

Following review of the applications, a short list of candidates will be contacted for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, or support with the application process please do not hesitate to contact recruitment@tep.uk.com and we will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

[in LinkedIn](#) [X X](#) [f Facebook](#) [@ Instagram](#)

The Opportunity

About the Role

As a Senior Geospatial Consultant, you will take the lead on complex, meaningful projects that directly influence the future of land, water, and environmental planning. You will guide project delivery, shape service development, support clients, and help expand our Ecohydrology and Geospatial capabilities.

Your work will span landscape-scale restoration, nature recovery strategies, hydrological modelling, SuDS opportunity mapping, water security proposals, and high value consultancy advice.

This is a role for someone who enjoys variety, technical challenge, autonomy, and making a tangible difference.

What you'll be doing

You will play a pivotal role in both project delivery and service development, including:

- Leading projects from inception to completion with high-quality outputs.
- Providing technical direction, quality assurance, and oversight of complex tasks.
- Taking a lead on eco-hydrology project outputs
- Supporting eco-hydrology and Geospatial service leads across strategic activities.
- Engaging stakeholders and liaising with clients to move projects forward.
- Preparing tenders, fee proposals, and cost estimates.
- Delivering geospatial analyses using ESRI ArcGIS Pro/Online, QGIS, Scalgo, PostGIS and more.
- Conducting eco-hydrology fieldwork, such as site investigations and peat surveys.
- Mentoring junior colleagues and supporting professional development.

What you'll bring

You'll be an inquisitive, motivated geospatial professional with:

- Strong cartographic and geospatial skills, with attention to detail.
- The ability to work independently, solve problems, and manage your own workload.
- A collaborative mindset and a commitment to coaching others.
- A proactive approach to identifying emerging issues and contributing to strategic improvements.

Why join us?

You'll be part of a supportive, enthusiastic, and values-driven team where environmental and social responsibility are at the heart of what we do. You'll contribute to delivering our mission and promoting equality, sustainability, and continual improvement across every aspect of your work.

You'll also have opportunities to:

- Represent the business at conferences and symposiums.
- Engage with clients and stakeholders at both local and national levels.
- Be part of a multidisciplinary environment with experts across ecology, planning, design, and environmental sciences.

This is a role where your ideas will matter, and your expertise will help shape the landscapes and environmental solutions of tomorrow.

If you're excited by the idea of combining geospatial insight, environmental innovation, and meaningful on the ground impact, we'd love to hear from you.

Attributes	
❖	Practical experience of landscape scale nature recovery strategies and restoration.
❖	Desire to lead and manage eco-hydrology based geospatial projects
❖	Experience of landscape restoration data management, web mapping development and geospatial analysis
❖	A solid understanding of environmental legislation and best practice
❖	Strong skill base in GIS tools including ArcGIS Pro, ArcGIS Online, QGIS and specialist hydrological tools.
❖	Excellent written and verbal communication skills; able to communicate confidently with clients and stakeholders
❖	Proactive, collaborative and a problem solver
❖	Able to work independently and work well with others as part of a team