

Job Specification

Ornithologist



Location

Warrington or Market Harborough with options for hybrid home working

Contract

Full-time, Permanent. Part time will be considered

Benefits

Competitive Salary
Professional Subscriptions
Bespoke training package

Closing Date

Monday 26th July 2021

About Us

The Environment Partnership (TEP) Ltd is an award-winning environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our core services are: Ecology, Planning, Environmental Assessment, Heritage, Landscape Design, Landscape Management, GIS and Arboriculture. We are ideally situated to deliver these services nationwide from our offices in Warrington, Gateshead, Market Harborough, London and Cornwall. We have seven Directors who run the company and over 145 professional and technical staff, who work on a wide range of exciting and challenging projects.

As an environmental consultancy, we have a responsibility to help shape the world around us through our work, to benefit communities now and in the future. TEP is passionate about creating quality places for the benefit of people, nature and business.

Our workplace is a friendly and caring environment. We are professional but not corporate, guided by our values of being Honest, Supportive, Passionate, Forward-looking and Enterprising

TEP is a CIEEM Registered Practice demonstrating our commitment to high professional standards and delivery of the best outcomes for biodiversity.

We have a strong focus on continual development providing informal and structured training. We encourage staff to progress through the CIEEM membership levels and to obtain Chartered status. We encourage progression and support our team in developing leadership and management skills.

For more information on the type of work we do, visit: www.tep.uk.com/projects

To Apply

Please send your CV to recruitment@tep.uk.com

Please note that we will always acknowledge each application. If you have not received an email response within 3 working days, please contact Kate Goodban.

Following review of the applications, a short list of candidates will be contacted for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact Kate Goodban and she will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

[in LinkedIn](#) [Twitter](#) [Facebook](#)

Kate Goodban

HR Advisor

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The Opportunity

Who are we looking for?

We are seeking a highly motivated, experienced ornithologist to join the TEP Ecology team, based in our Warrington or Market Harborough office, supporting our business nationally. The role is suitable for office or 'hybrid working' with time split between home and office working.

The Ecology team has a broad range of clients active across the UK working on a wide range of urban regeneration, infrastructure, commercial and leisure developments. Our ecologists also lead on green infrastructure, conservation and restoration schemes and strategic level projects.

TEP delivers a large volume of ornithology work and requires support in field surveys, data input and technical reporting. The successful candidate will contribute to a range of projects and support in organising surveys. This position would appeal to someone with at least two years' relevant consultancy experience with strong field survey skills

Role and Requirements

You will have excellent bird identification skills and the ability to demonstrate experience in a range of ornithology survey techniques. This will include breeding, wintering, intertidal, species-specific and vantage point surveys.

You will be responsible for ensuring accurate data management and drafting of technical reports. The successful candidate will ensure survey data is quality checked and work closely with our in-house GIS team to map survey results. In addition to delivering surveys you will be responsible for producing quotes and leading on projects of an appropriate size. You will communicate with colleagues and clients through written and verbal communication. You will work with ornithology subconsultants to ensure the delivery of our ornithology service in accordance with TEP's procedures.

Skills in other protected species and/or habitats, or in providing Ecological Clerk of Works role is desirable but not essential.

You will be a member of our ecology team which includes over 40 in-house ecologists supported by a network of trusted subconsultants. Our ecologists are a close-knit team, promoting knowledge sharing and supporting each other in delivery of surveys and assessments. You will be comfortable working alongside fellow ecologists, designers, planners and other environmental disciplines, working collaboratively to deliver projects.

TEP will support the successful candidate to develop a personalised career plan, providing on the job learning opportunities, paid training courses and professional membership, a personal mentor (in addition to your line manager) and access to the full range of ecology skills mentors across the team. The successful candidate will be based at a nominated TEP office but will be expected to travel from time to time, including staying overnight at different locations, to meet the requirements of projects.

Qualifications

- ❖ Have a degree or equivalent in a relevant ecology discipline
- ❖ We are interested to hear from applicants who are members or eligible for membership of the Chartered Institute of Ecology and Environmental Management (CIEEM).

Experience

- ❖ Excellent bird identification skills and experience working independently to undertake ornithology surveys
- ❖ Experience in organising ornithology surveys and ensuring prompt, accurate, data management.
- ❖ Experience of providing consistent, professional advice with an ability to communicate effectively with colleagues and clients.
- ❖ Experience in working with and instructing ornithology subconsultants is desirable but not essential.
- ❖ Experience producing clear and concise written assessments including desk based studies and technical reports. Experience inputting into Preliminary Ecological Assessments is desirable but not essential.
- ❖ Experience in basic level GIS using ESRI products such as Arc Map and Arc Pro for instructing GIS consultants or producing simple mapping outputs is desirable but not essential.
- ❖ Experience in carrying out extended Phase 1 and protected species surveys using standard techniques is desirable but not essential.

Attributes

- ❖ Self-motivated, able to manage a busy and varied workload and supervise field staff.
- ❖ Able to work independently and work collaboratively with other professionals.
- ❖ Excellent attention to detail, honesty, uphold high standards, demonstrate good judgement and delivery of work on time and within budget.
- ❖ Ability to check field survey data produced by colleagues and subconsultants and actively seek to resolve any issues.
- ❖ Hold a full driving licence and have access to a vehicle.