

Job Specification

LVIA Specialist



Location

Flexible

Contract

Full-time, Permanent. Part time may also be considered

Benefits

Competitive Salary
Hybrid Working
Professional Subscriptions

For more information about our benefits, please click [here](#) to view our benefits brochure.

About Us

The Environment Partnership (TEP) Ltd is an award-winning environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our core services are: Planning, Environmental Assessment, Landscape Planning, Landscape Design, Landscape Management, Ecology, Heritage, GIS and Arboriculture. We are ideally situated to deliver these services nationwide from our offices in Warrington, Gateshead, Market Harborough, London and Cornwall. We have seven Directors who run the company and over 150 professional and technical staff, who work on a wide range of exciting and challenging projects.

As an environmental consultancy, we have a responsibility to help shape the world around us through our work, to benefit communities now and in the future. Our work is important to us and is underpinned by our core values, values that build upon the original thinking of our company's founders. At TEP we aim to be:

- ❖ Forward-Looking
- ❖ Responsible
- ❖ Enterprising
- ❖ Supportive
- ❖ Honest
- ❖ Passionate

For more information on the type of work we do, visit: www.tep.uk.com/projects

To Apply

Please send your CV to recruitment@tep.uk.com

Following review of the applications, a short list of candidates will be contacted for interview.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact Kate Goodban and she will arrange for an appropriate manager to call you.

To keep up to date with news from TEP, follow us on our social media:

 [LinkedIn](#)  [Twitter](#)  [Facebook](#)

Kate Goodban

HR Advisor

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The Opportunity

Who are we looking for?

TEP prepares landscape and visual assessments to a range of clients for EIA and non-EIA developments. Our LVIA are prepared to a method which is guided by the Guidelines for Landscape and Visual Impact Assessment, Third Edition (GLVIA 3). Our projects are diverse and include infrastructure and renewable energy development, residential and mixed-use schemes and regeneration and leisure developments. Our LVIA specialists work with developers to achieve the best solution and TEP's in-house design team to prepare landscape mitigation schemes, visualisations, verified photomontages and Zone of Theoretical Visibility mapping.

We also undertake landscape character assessments (LCA), sensitivity and capacity assessments, and the assessment of development site allocations for local authorities. Clear communication and good presentation of results are required. Our work may lead to presentation of our assessments as evidence at public inquiry and our work may become important parts of the Local Plan evidence base.

Due to a number of exciting new projects and a long-term workstream we are recruiting landscape architects with experience in landscape and visual assessment. If you would like to work in a forward-thinking, friendly team who care about the environment please get in touch. We offer diverse project work, a great work-life balance, training opportunities and an excellent overall employment package.

Role and Requirements

We are looking for candidates with a degree and/or post-graduate qualification in Landscape Architecture or another relevant discipline with experience in undertaking and co-ordinating landscape assessment of development proposals, landscape character assessments and preparing landscape evidence for local planning authorities to inform future local plans.

We are interested in candidates with a range of experience and at varying stages of their career development. A keen interest in landscape planning and assessment is essential along with demonstrable skills in analysis, well written concise report-writing, problem-solving, mitigation design, communication and stakeholder consultation.

An important part of a senior role is managing projects for clients, reporting clearly and developing strong relationships. High quality work needs to be delivered to programme and within budget to achieve successful sustainable development. You may be asked to help mentor and develop junior staff on projects. You will be well-supported by colleagues and encouraged to innovate where appropriate to enhance our delivery.

You would be expected to travel from time to time, including staying overnight at different locations, to meet the requirements of projects. We envisage that this will be a full-time role for a working week of 37.5 hours, although we are willing to consider flexible part time working arrangements. Salaries are competitive and dependent on previous relevant experience.

Equal Opportunities

TEP is an equal opportunities employer. We actively value diversity and this is reflected in our Equality and Respect policy which is applied in recruitment, induction and promotion. We have been an Investor in People since 2002 achieving Gold Standard since 2011. We take our social responsibilities seriously, contributing staff time to local and environmental charities on a regular basis.

As a Disability Confident Committed employer, we will guarantee an interview for all disabled candidates meeting the eligibility criteria.