

## Job Specification

### Arboricultural Consultant

#### Location

Market Harborough or Home Working (Midlands)

#### Contract

Full-time, Permanent. Part time may be considered

#### Salary

Competitive, based on your skills and experience

#### Key Benefits

Working as part of a supportive team  
Excellent pension scheme  
Hybrid/flexible working  
Training budget  
Professional subscriptions

#### Closing Date

Friday 28<sup>th</sup> June 2024

#### About Us

The Environment Partnership (TEP) Ltd is a multidisciplinary environmental consultancy supporting sustainable development and land management across the UK and Ireland.

Our core services are Arboriculture, Ecology, Planning, Environmental Assessment, Heritage, Landscape Design, Landscape Management and GIS. We are ideally situated to deliver these services nationwide from our offices in Warrington, Gateshead, Market Harborough, London and Cornwall. We have seven Directors who run the company and over 160 professional and technical staff, who work on a wide range of exciting and challenging projects.

As an environmental consultancy, we have a responsibility to help shape the world around us through our work, to benefit communities now and in the future. TEP is passionate about creating quality places for the benefit of people, nature and business.

Our workplace is a friendly and caring environment. We are professional but not corporate, guided by our values of being Honest, Supportive, Passionate, Forward-looking and Enterprising

All of TEPs arboriculturists are members of the Institute of Chartered Foresters demonstrating our commitment to high professional standards and delivery of the best outcomes for trees and woodland. We were the proud winners of the Pro Landscaper 'Arboriculture Company 2024' award earlier this year, celebrating the achievements of a collaborative team dedicated to best practice and sustainability.

We have a strong focus on continual development providing informal and structured training. We encourage staff to progress through the ICF membership levels and to obtain Chartered status. We encourage progression and support our team in developing leadership and management skills.



#### To Apply

Please send your CV and cover letter to [recruitment@tep.uk.com](mailto:recruitment@tep.uk.com)

Please note, we will always acknowledge each application. If you have not received an email response within 3 working days, please contact Helen Ryan.

We are only able to consider candidates already eligible to work in the UK.

If you would like to discuss the position, please do not hesitate to contact Helen Ryan and she will arrange for a member of our arboriculture team to give you a call.

To keep up to date with news from TEP, follow us on our social media:

[LinkedIn](#) [Twitter](#) [Facebook](#)

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**Helen Ryan**

HR Manager

01925 844004

[helenryan@tep.uk.com](mailto:helenryan@tep.uk.com)



For more information on the type of work we do, visit: [www.tep.uk.com/projects](http://www.tep.uk.com/projects)

## The Opportunity

### Who are we looking for?

We are looking for an experienced arboriculturist to help deliver our existing work in the Midlands and contribute to our ambition for growth in the region.

We are seeking a committed professional who can demonstrate the application of BS 5837 and tree risk assessment, and who takes a pro-active and positive approach to project leadership. We need someone who is versatile and experienced in collaborating with a range of other professionals; someone who enjoys developing professional relationships with clients, acting as the day-to-day contact, and trusted to deliver high quality work.

### The role and requirements

The role sits within and is supported by our 12 strong team of arboricultural consultants, working alongside staff based in Warwickshire and Leicestershire. You will have the opportunity to provide support to and further your career in all aspects of private sector arboricultural consultancy.

The role will include the undertaking of BS 5837 surveys, risk assessments and population management, with the opportunity to promote and develop these services. You will produce a suite of written and CAD based reports for projects that are helping shape the UK's housing, road, rail and energy infrastructure. You will also be involved in veteran tree, historic landscape and tree population management.

You will take an active role in helping expand TEPs current arboricultural offering to new clients as well as exploring new avenues of work and service development. You will be part of a collaborative team who seek to improve the standard of tree care and promotion through our work and activity.

Our office is in Market Harborough (near Leicester) but we would be open to discussing alternative working arrangements, as well as the opportunity to visit TEPs other offices as project, social events or training priorities dictate.

### Who you'll be working with

TEP provides a wide range of services to public, private and charity sector clients. We also sit on framework panels for the Royal Parks, Anglian Water, United Utilities and National Churches Trust Framework. You can expect to be involved with projects of varying size or complexity; from domestic tree inspections and tree hazard evaluation right up to national infrastructure projects and expert witness work.

In the last 12 months we have undertaken volume work for The Land Trust, Natural England, Forestry Commission, Crystal Palace Park, English Heritage, volume housing builders and several historic estates. We are also working to produce strategic tree management documents for Preston Council, Newcastle City Council and North and South Tyneside.

### Qualifications

- ❖ We would be interested to hear from applicants with level 5 qualifications (e.g. HND, FdSc) or above in arboriculture or a related discipline and who are Chartered or eligible for Chartership with the ICF.
- ❖ LANTRA Professional Tree Inspector accreditation is desirable but not essential.

### Knowledge & Experience

- ❖ A minimum of 3 years in the arboricultural sector.
- ❖ Demonstrable experience of tree inspection and management.
- ❖ Have a working familiarity with BS 5837:2012 and demonstrate a range of associated reporting.
- ❖ Can demonstrate experience of project management skills and experience of providing consistent, professional advice with an ability to communicate effectively and work collaboratively with colleagues, clients, planners and consulting with regulators.
- ❖ Experience in winning work with new clients or in new markets.
- ❖ Team management and/or mentoring experience is desirable.
- ❖ Competent to undertake CAVAT assessment. Experience of other valuation systems is desirable.
- ❖ Have used a range of Computerised Tree Management Software

### Attributes

- ❖ Self-motivated, able to manage a busy and varied workload.
- ❖ Able to work independently and work collaboratively with other professionals.
- ❖ Excellent attention to detail, honesty, uphold high standards, demonstrate good judgement and delivery of work on time and within budget.
- ❖ Ability to check and refine work produced by others and help develop the skills of colleagues in the ecology team.
- ❖ Hold a full driving licence and have access to a vehicle.